

## Academy Values, Ethos and Vision

Mersey Primary Academy strives to ensure achievement for all: working in partnership with our families to enable learners to develop emotionally, socially and academically within a safe and secure environment.

Aims of the Academy:

- To provide a curriculum that meets the needs of all learners
- To provide pupils with a safe, supportive, well-ordered and happy learning environment
- To provide a learning environment which is stimulating, exciting and challenging
- To ensure the academy is caring and inclusive for all children
- Ensure that the Academy is led and managed effectively
- Academy staff will use the 5Rs consistently to promote and embed positive learning attitudes and habits to secure independent learners

### Our 5Rs are:

#### RESILIENCE:

Bouncing back from disappointment.

- Managing distractions.
- Concentrating really well.
- Sticking at tasks even when they become difficult.

#### RESOURCEFULNESS:

- Knowing what to do when we don't know what to do.
- Asking good questions.
- Using different learning styles.
- Finding and using tools, materials and resources.

#### REFLECTIVENESS:

- Planning what to do next.
- Using time well.
- Connecting what we have been learning to other experiences.
- Thinking about things we've done.

#### RELATIONSHIPS:

- Working as part of a team.
- Learning with others.
- Communicating (sharing) our ideas.
- Knowing ourselves.

#### RISK TAKING:

Put forward ideas that are different to others

Think about risk

Think of unusual ways

**Our academy is an important part of the local community. We value it and all who work within it. It is our hope that through working together we can achieve our aims for the benefit of all your children.**

You have the right to expect the highest standard of education and care for your child, and for your family to be respected as valuable members of Mersey Primary Academy.

Should you choose Mersey Primary Academy for your child to receive his/her primary education, we will do everything in our power to meet that expectation. The education of your child is seen as a partnership between home and the academy. Given that we all want the very best for your child, it is very important that expectations and support are consistent. This is vital for your child's progress and development.

Expectations the academy has of parents/carers:

- **To uphold all academy policies.**
- **To attend parents' evenings and meetings.**
- **To support children's learning at home.**
- **To speak positively about the academy at all times within children's hearing.**
- **To come to the academy immediately to discuss any matter which concerns your child, either at the academy's request or your own.**
- **To respect the highly trained professionals responsible for your child's education and well-being at the academy.**
- **When conflict of opinion occurs, not be judgmental until all facts have been made known and have been discussed.**
- **To fully support any action plan which may be necessary to specifically support your child.**
- **To know the value of 'family time' at home, e.g. family meals at a table, sharing stories, going for walks, playing board games.**
- **Not to have absences in academy time unless circumstances are exceptional.**

We believe that we can work together, both at Mersey Primary Academy and home, in support of our children.