

## Pupil Premium Plan and Strategy

### Action plan

	What will we do?	How much will it cost?	How many pupils will benefit?	Who will be responsible	Who will quality assure and lead termly review?
<b>Objective 1 QUALITY OF TEACHING AND LEARNING FOR ALL</b> <b>Objective 1a</b> <ul style="list-style-type: none"> <li>Improve outcomes for combined (&amp; Reading)</li> <li>Improve attainment and average scaled score at KS2</li> <li>Increase the % of pupils achieving higher levels and making better than expected progress</li> <li>Improve % of children attaining national standard at KS2 in reading, writing and maths</li> </ul>	<ul style="list-style-type: none"> <li>Additional targeted support each day for children working below ARE in Y6.</li> <li>Employment of a Primary Director of learning two days a week to work with Y6 teacher: focussing purely on improving learning and working with children targeted for greater depth</li> </ul>	£22,000	<b>11</b>	<ul style="list-style-type: none"> <li>Director of Learning</li> </ul>	<ul style="list-style-type: none"> <li>Deep Leaders / AP/ HoA/ EP</li> <li>Weekly RAG challenge meetings</li> <li>Monthly challenge meetings with DELTA</li> <li>Work Scrutinies</li> <li>Monitoring cycle</li> </ul>
<b>Objective 1b</b> <ul style="list-style-type: none"> <li>Improve % of children attaining greater depth at KS2 in reading, writing and maths</li> </ul>	<ul style="list-style-type: none"> <li>Additional targeted interventions for Y3-5</li> <li>Director of Learning and Leaders to mentor staff using Gap Analysis and breaking down barriers. Providing CPD for teachers focussing</li> </ul>	£14,000	<b>28</b>	<ul style="list-style-type: none"> <li>Director of Learning</li> <li>HLTA</li> <li>Class Teachers</li> <li>Deep Support Leader</li> </ul>	<ul style="list-style-type: none"> <li>Deep Leaders / AP/ HoA/ EP</li> <li>Weekly RAG challenge meetings</li> <li>Monitoring Cycle</li> </ul>

	<p>on greater depth/focused Interventions and deeper level questioning.</p> <ul style="list-style-type: none"> <li>• Reading and Maths intervention programmes</li> <li>• Children targeted within the sessions and extra support given during breakfast club/lunchtime sessions)</li> </ul>			<ul style="list-style-type: none"> <li>• Reading Stars and Maths Stars Team</li> </ul>	
<p><b>Objective 1c</b></p> <ul style="list-style-type: none"> <li>• Improve % of children attaining greater depth at KS1 in reading, writing and maths</li> <li>• Improve % of children attaining expected standard at KS1 especially for reading, maths and science</li> </ul>	<ul style="list-style-type: none"> <li>• Leaders to mentor staff using Gap Analysis and breaking down barriers. Providing CPD for teachers focussing on greater depth/focused Interventions and deeper level questioning.</li> <li>• Reading and Maths intervention programmes</li> <li>• Interventions led by 1:1 staff and small group intervention</li> <li>• CPD training on Same Day Intervention</li> </ul>	£12,000	<b>11</b>	<ul style="list-style-type: none"> <li>• AP / Head of Academy</li> <li>• Class Teachers</li> <li>• Deep Support Leader</li> <li>• Reading Stars and Maths Stars Team</li> <li>• 1:1 Support Staff</li> </ul>	<ul style="list-style-type: none"> <li>• Deep Leaders / AP / HoA / EP</li> <li>• Weekly RAG challenge meetings</li> <li>• Monthly Challenge meeting with Delta</li> <li>• Monitoring Cycle</li> </ul>
<p><b>Objective 1d</b></p> <ul style="list-style-type: none"> <li>• Accelerate progress in EYFS to ensure a greater % of children meet GLD, with a particular focus on increasing the number of children who reach higher levels.</li> </ul>	<ul style="list-style-type: none"> <li>• CPD for staff within the unit</li> </ul>	£500	<b>8</b>	<ul style="list-style-type: none"> <li>• EYFS Teacher</li> <li>• EYFS Leader</li> <li>• EYFS Support staff</li> </ul>	<ul style="list-style-type: none"> <li>• Deep Leaders / AP / HoA / EP</li> <li>• Weekly RAG challenge meetings</li> <li>• Monthly Challenge meeting with Delta</li> <li>• Monitoring Cycle</li> </ul>
<p><b>Objective 2 TARGETTED SUPPORT</b> <b>Objective 2a</b></p>	<ul style="list-style-type: none"> <li>• Emotional well-being team to provide support for children with emotional issues which are impacting on their progress. Also to develop self-confidence and self-esteem in children who need to develop in these areas</li> </ul>	£5000	Any of the PPG pupils	<ul style="list-style-type: none"> <li>• Deep Support Team</li> </ul>	<ul style="list-style-type: none"> <li>• Progress against Behaviour Curriculum</li> </ul>

<ul style="list-style-type: none"> <li>Emotional well-being team to support children's emotional needs</li> </ul>					
<b>Objective 2b</b> <ul style="list-style-type: none"> <li>Improve attendance and reduce the persistent absence of disadvantaged children – particularly boys PPG</li> </ul>	<ul style="list-style-type: none"> <li>To monitor and maintain the improvements in attendance and punctuality for pupils. Improve the partnership with parents and provide additional pastoral support for pupils in receipt of PPG funding.</li> </ul>	£1000	Any of the PPG pupils	<ul style="list-style-type: none"> <li>Deep Support Leader</li> <li>SLT</li> <li>EWB Team</li> <li>Attendance Lead</li> </ul>	<ul style="list-style-type: none"> <li>Weekly RAG challenge meetings</li> <li>Attendance Monitoring</li> <li>AAB challenge</li> </ul>
<b>Objective 2c</b> <ul style="list-style-type: none"> <li>Speech and language support</li> </ul>	<ul style="list-style-type: none"> <li>Support PPG pupils who have a speech, language or communication delay: higher focus in the early identification in EYFS; then targeted support throughout the rest of academy</li> </ul>	£1000	Any of the PPG pupils	<ul style="list-style-type: none"> <li>Deep Support Team</li> <li>S&amp;L practitioners</li> <li>SENCO</li> <li>EYFS support staff</li> </ul>	<ul style="list-style-type: none"> <li>Weekly Rag meetings</li> <li>AAB challenge</li> </ul>
<b>Objective 2d</b> <ul style="list-style-type: none"> <li>Breakfast club</li> </ul>	<ul style="list-style-type: none"> <li>PPG pupils entitled to free breakfast club</li> </ul>	£1000	Any of the PPG pupils	<ul style="list-style-type: none"> <li>Breakfast club staff</li> </ul>	<ul style="list-style-type: none"> <li>AAB challenge</li> </ul>